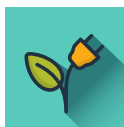




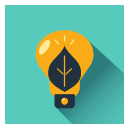
Environment Policy

The protection of the environment occupies a prominent place in the objectives of Bizdirect.

To ensure the commitment of this goal, the management and the employees of the organization, developed the following guidelines:



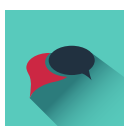
Bizdirect considers the environmental protection an important responsibility of management and it will ensure that it is carried out through goals and targets across all functions and sectors of the organization;



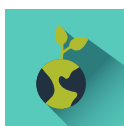
Bizdirect ensure, that the legal requirements applied and others that the organization can subscribe, related to environmental aspect, are fulfilled in all the decisions and applied through appropriate methodology;



Bizdirect regularly review their environmental performance, aiming the detection opportunities for improvement;



Bizdirect sensitizes and shapes all the employees with a relation to environmental aspects linked to their activities and functions, motivating them to their behavior at the workplace is a reflection and their reflection to environmental awareness;



The commitment to continuous improvement and prevention of pollution should be the guiding motto in order to find a greater environmental compatibility with the techniques applied in the process. For this, Bizdirect will take into account the useful life of the products, including a final management more ecologic, minimizing the consumption of energy, water, atmospheric emissions and waste generation.